

JOB POSTING

Business Analyst (GIS)

Start Date: January 2012

This is a contract position with possibility of extension or conversion to employee status. This position is based in **Halifax, Nova Scotia**. This role may require some travel and flexibility of work schedules. Rate is commensurate with level of expertise.

Spatial Energistics Group Inc. (www.spatialenergistics.com) is searching for an ***experienced Business Analyst (GIS)*** with experience using ESRI tools, BABOK best practices, and knowledge around business process modeling. Note that Business Analyst skills outweigh GIS skills, however both are required.

Detailed Role Description:

- Facilitates (or co-facilitates) information and requirements gathering sessions with businesses and/or our partners .
- Lead or provide input into the development of Scope Documents and Charters to capture the objective and scope of the initiatives being investigated
- Develop and/or provide input into Information Management strategies using Business Analysis techniques.
- Be expected to work in a SDLC process driven environment.
- Conduct workshops, interviews, kick off sessions and planning sessions.
- Develop technical documents such as needs assessments, functional specifications, current and future state assessments.
- Develop requirements engineering documents and perform Business Process Modeling.
- Develop and execute against project plans, scopes, schedules and budgets.
- Act as a liaison between the business and IT; ensure requirements are understood, technically translated and documented.
- Responsible for ensuring defined business requirements are being met by the proposed technical solutions.
- Work with the business to investigate alternatives presented by IT to ensure the best option is selected by the business.
- Influence go / no-go decision at project gate reviews to ensure the business value remains valid throughout all phases of the project.
- Influence business towards acceptance of recommendations, taking into consideration time, quality and cost.
- Develop test plans, participates in system testing, leads user acceptance testing, and coordinates defect/issue resolution.

Specialization and Skills:

- MUST be comfortable working and presenting ideas to groups, typically in a “presentation” environment.
- Business Analysis (Knowledge of BABOK, ESRI GIS).
- ESRI GIS Analysis (Minimum 5 years of proven experience).

- Project Management (Experience working in a formal project environment).
- Must be able to demonstrate with examples your experience as a Business Analyst (Mandatory).
- Must be able to demonstrate with examples your experience in the lifecycle of requirements from capture through testing and validation (Mandatory).

Please submit a cover letter and resume that explains your experience as it relates to the **Detailed Role Description** above and how you have used best practice business analysis techniques in GIS implementations and/or Information Management strategies.

All submissions to be sent to careers@spatialenergistics.com

Deadline: Noon AST **December 20, 2011**